

Minnesota state law – Chapter 156 of the Sessions Laws of 2005 – requires that "a city or county with a population of more than 15,000 must annually notify its residents of the positions and base salaries of its three highest-paid employees." For the City of Andover, titles and salaries as of January 1, 2026, are City Administrator \$199,739.00, Director of Public Works and Engineering \$178,015.00, and Finance Director \$165,570. Date of publication: January 12, 2026.